

**Declaration by the Management Board and the Supervisory Board  
of NORMA Group AG  
on the recommendation of the  
„Government Commission on the German Corporate Governance Code“  
in accordance with Art. 161 of the Stock Corporation Act (AktG)**

With the following exceptions, NORMA Group AG complies with the recommendations of the German Corporate Governance Code in the financial year 2013 as amended on May 15, 2012, published by the Federal Ministry of Justice in the official section of the Federal Gazette („Bundesanzeiger“) and will continue to comply with the recommendations:

**1. There is no electronic invitation to the Annual General Meeting (Section 2.3.2 of the Code)**

For organizational reasons, NORMA Group does not currently comply with the Code's recommendation to make electronic invitations to the Annual General Meeting available. Because the company does not have e-mail addresses for the majority of its shareholders, sending out supplementary invitations by electronic means would require a disproportionate level of time and effort on the part of the company without providing our shareholders with any real benefit. The invitation to the Annual General Meeting was and is available for download on the company's website.

**2. Concrete objectives regarding the composition of the Supervisory Board are not set and, therefore, are not published in the corporate governance report. There is no age limit. (Section 5.4.1 of the Code)**

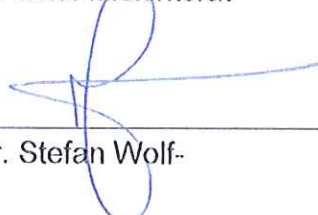
All members of the Supervisory Board will continue to comply with all pertinent legislation related to Supervisory Board nominations for new Supervisory Board and take the professional and personal qualifications of candidates into account, regardless of their gender. Thereby they will take the number of independent members of the supervisory board, potential conflicts of interest, the international business of the company and the diversity of the Supervisory Board into consideration. Because of this, the company sees no need to set concrete objectives in this area or to introduce an age limit.

Frankfurt, 4. März 2013

Frankfurt, 04. März 2013

Für den Aufsichtsrat

Für den Vorstand

  
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-Dr. Stefan Wolf-

  
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- Werner Deggim-